

WHY WORK AT TCNJ



TCNJ
THE COLLEGE OF
NEW JERSEY

- ✓ **INCLUSIVE WORKPLACE**
- ✓ **COMPREHENSIVE BENEFITS**
- ✓ **LEAVE PROGRAMS & PTO**
- ✓ **WELL-BEING AT TCNJ**
- ✓ **EMPLOYEE DISCOUNTS**

READ MORE



TCNJ's dynamic team of Faculty, Staff, and Students is among our most valuable assets.

Read more to embark on a career of growth and opportunity in our passionate campus community dedicated to making a difference.





INCLUSIVE WORKPLACE

TCNJ is committed to fostering a collaborative and inclusive workplace where every individual feels empowered to thrive and contribute their best.



At TCNJ, we believe that diversity and inclusion are not just values but essential components of innovation and success. By embracing different perspectives, experiences, and ideas, TCNJ embraces an incredible diversity within our workforce and an environment where creativity flourishes, and everyone has the opportunity to grow.



DIVERSITY
OF PEOPLE, PERSPECTIVE



EQUITY
IN POLICY, PRACTICE &
POSITION



INCLUSION
VIA POWER, VOICE &
ORGANIZATIONAL CULTURE

BENEFITS AT TCNJ



We understand the importance of supporting employees with a range of benefits that cater to their unique needs and circumstances. TCNJ offers a comprehensive benefits package designed to meet the current and future needs of our valued employees and their eligible dependents.

Our benefits programs are thoughtfully designed to provide flexibility, security, and peace of mind. Whether you're planning for your family's well-being, securing your financial future, or focusing on your health and wellness, our offerings are tailored to help you achieve your goals.

Medical, Dental & Vision Plans

Prescription Drug Plans

Retirement Plans

and More!



TCNJ LEAVE PROGRAMS AND PAID TIME OFF



We understand the value of time and the importance of balancing work with personal commitments. That's why TCNJ is proud to offer leave and generous time off programs designed to support employees, no matter what life brings their way.



PAID SICK LEAVE



JURY DUTY



PAID HOLIDAYS



BEREVEAMENT TIME



ADMINISTRATIVE LEAVE



**ENERGY TIME/
FRIDAYS OFF IN THE
SUMMER**



PAID VACATION LEAVE

Explore all of TCNJ's benefits — including time off, health coverage, and more - at hr.tcnj.edu.

WELL-BEING AT TCNJ



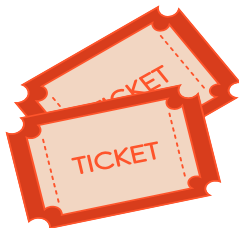
The College of New Jersey offers a variety of programs and incorporates practices to support the well-being of our employees.

- **NJ Wellness Program**
- **Employee Assistance Program**
- **Tuition Reimbursement Programs**
- **Dependent Tuition Waiver Program**
- **College Savings Program**
- **Flexible Spending Accounts**
- **FREE Gym Membership to TCNJ Gym**
And more...



STATE EMPLOYEE DISCOUNTS

As a TCNJ employee, you'll have access to a variety of discounts on goods and services through programs available to all *current* State of New Jersey employees.



- AMUSEMENT PARKS & RESORTS
- BANKING
- DAYCARE
- FITNESS
- FLOWERS & GIFTS
- HOME ITEMS
- HEALTH & WELLNESS
- INSURANCE
- JEWELRY
- ONLINE SHOPPING
- PARTY GOODS/SUPPLIES
- PHONES/WIRELESS SERVICES
- REAL ESTATE/PROPERTY RENTALS
- TECHNOLOGY
- TICKETS - THEATERS/SPORTS
- TRAVEL
- WHOLESALE SHOPPING
- AND MORE...

Visit the state of NJ Website to see more employee discount opportunities!