

# WHY WORK AT TCNJ



**TCNJ**  
THE COLLEGE OF  
NEW JERSEY

- ✓ **INCLUSIVE WORKPLACE**
- ✓ **COMPREHENSIVE BENEFITS**
- ✓ **LEAVE PROGRAMS & TIME OFF**
- ✓ **WELL-BEING AT TCNJ**
- ✓ **EMPLOYEE DISCOUNTS**

**READ MORE** ➤

At TCNJ, our dynamic team of faculty, staff, and students are among our most valuable assets. Read more on embarking on a career of growth and opportunity in our passionate campus community dedicated to making a difference.



# INCLUSIVE WORKPLACE



TCNJ is committed to fostering a collaborative and inclusive workplace where every individual feels empowered to thrive and contribute their best.



At TCNJ, we believe that diversity and inclusion are not just values but essential components of innovation and success. By embracing different perspectives, experiences, and ideas, TCNJ embraces an incredible diversity within our workforce and an environment where creativity flourishes, and everyone has the opportunity to grow.



**DIVERSITY**  
OF PEOPLE, PERSPECTIVE



**EQUITY**  
IN POLICY, PRACTICE & POSITION



**INCLUSION**  
VIA POWER, VOICE &  
ORGANIZATIONAL CULTURE

# BENEFITS AT TCNJ



TCNJ offers a comprehensive benefits package that is designed to meet the current and future needs of our valued employees and their eligible dependents. At TCNJ, we understand the importance of supporting our employees with a range of benefits that cater to their unique needs and circumstances.

Our benefits programs are thoughtfully designed to provide flexibility, security, and peace of mind. Whether you're planning for your family's well-being, securing your financial future, or focusing on your personal health and wellness, our offerings are tailored to help you achieve your goals.

- Medical, Dental & Vision Plans

- Prescription Drug Plans

- Retirement Plans

- and More!





# LEAVE PROGRAMS AND PAID TIME OFF

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At TCNJ, we understand the value of time and the importance of balancing work with personal commitments. That's why we are proud to offer leave and generous time off programs designed to support our employees, no matter what life brings their way.

- PAID SICK LEAVE
- PAID HOLIDAYS
- ADMINISTRATIVE LEAVE
- PAID VACATION LEAVE





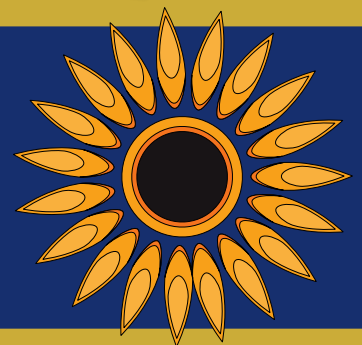


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# WELL-BEING AT TCNJ

The College of New Jersey offers a variety of programs and incorporates practices to support the well-being of our employees.

- NJ Wellness Program
- Employee Assistance Program
- Tuition Reimbursement & Waiver Programs
- Dependent Tuition Waiver Program
- College Savings Program
- Flexible Spending Accounts
- FREE Gym Membership to TCNJ Gym
- And more...



# EMPLOYEE DISCOUNTS

Our valuable employees at TCNJ are eligible for savings on various companies offering discounts on goods and services as *current* NJ State employees.



- Amusement Parks & Resorts
- Banking
- Daycare
- Fitness
- Flowers & Gifts
- Home Items
- Health & Wellness
- Insurance
- Jewelry
- Online Shopping
- Party Goods/Supplies
- Phones/Wireless Services
- Real Estate/Property Rentals
- Technology
- Tickets - Theaters/Sports
- Travel
- Wholesale Shopping
- And more...

