**POSTING #: MVC: 2021-54**  
**ISSUE DATE:** 03/19/2021  
**CLOSING DATE:** 04/02/2021  
**TITLE:** ANALYST TRAINEE  
**RANGE/TITLE CODE:** P95/55300  
**SALARY:** $43,753.77 - $45,731.91  
**UNIT:** MV45 - PROCUREMENT  
**LOCATION:** TRENTON  
**WORKWEEK:** 35  
**# VACANCIES:** 3

**GENERAL DESCRIPTION:**
Under the direction of a supervisor in a State department or agency, as a trainee and productive worker, receives on the job training in analytic practices/procedures and application and research and preparation of reports, completes assignments which will provide practical analyst experience and/or learns to review and analyze financial reports; does other related work.

**NOTES:** The Analyst Trainee should have excellent customer service skills with strong written and verbal communication and computer proficiency. Experience using Microsoft products such as Excel, Outlook and Word and an ability to perform effective analytic web research is preferred and necessary to this position.

The Analyst Trainee should have a fundamental understanding of analytical procedures used in research application and report preparation. The Analyst Trainee shall complete assignments which will provide practical analyst experience and/or training in quantitative report development and data necessary to perform useful and accurate value analysis. The Analyst Trainee shall complete other related analytic and procurement duties as required.

**REQUIREMENTS:** (EDUCATION/EXPERIENCE/LICENSES)**

**EDUCATION:** Graduation from an accredited college or university with a Bachelor's degree.

**EXPERIENCE:** N/A

**LICENSE:** Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

**OPEN TO THE FOLLOWING:** General Public

  Please note that only applicants who submit an application, cover letter, resume, college transcripts, and personal relationship disclosure statement completed in their entirety will be considered for employment. Applications can be found at: [https://www.nj.gov/mvc/pdf/employ/ApplicationForEmployment.pdf](https://www.nj.gov/mvc/pdf/employ/ApplicationForEmployment.pdf)

**FILING INSTRUCTIONS:**
Apply via mail or e-mail by submitting an MVC application, your resume, cover letter, college transcripts, and personal relationships disclosure statement (Attached) including the posting number on the subject line and your telephone number by 5:00 p.m. on the closing date. Send to:

**MAIL:**  
New Jersey Motor Vehicle Commission  
Attn: HR Recruiter  
225 East State Street  
P.O. Box: 050  
Trenton, NJ 08666

**ELECTRONIC FILING:**  
mvchrrecruiter@mvc.nj.gov

**INTERVIEWS WILL BE GRANTED UPON REVIEW OF QUALIFICATIONS LISTED ON RESUME.**

**JOB POSTING AUTHORIZED BY:** Dana Foraker, Director of Human Resources

- Newly hired employees must agree to a thorough background check that will include fingerprinting.  
- Any appointments made from postings which involve movement between unit scopes, may result in a forfeiture of rights to any promotional list in a former unit scope.  
- As of September 2010, in accordance with N.J.S.A. 52:14-7, the "New Jersey First Act", all employees must reside in the State of New Jersey, unless exempted under the law. If you do not live in New Jersey, you have one year after you begin employment to relocate your residence to New Jersey.
MOTOR VEHICLE COMMISSION
PERSONAL RELATIONSHIPS DISCLOSURE STATEMENT

In accordance with the Uniform Ethics Code adopted by the NJ State Ethics Commission and the State Policy Prohibiting Discrimination in the Workplace, the Motor Vehicle Commission ("MVC") requires the disclosure of all relatives, consensual personal relationships, and cohabitants. No MVC employee may supervise or exercise any authority with regard to personnel actions involving his/her relative, anyone with whom there is a consensual personal relationship, or anyone with whom they cohabit.

Relative means an individual’s spouse/domestic partner/civil union partner\(^1\) or the individual or spouse’s/domestic partner’s/civil union partner’s parent, child, brother, sister, aunt, uncle, niece, nephew, cousin, grandparent, grandchild, son-in-law, daughter-in-law, stepparent, stepchild, stepbrother, stepsister, half-brother or half-sister, whether the relative is related to the individual or the individual’s spouse/domestic partner/civil union partner by blood, marriage or adoption.

Consensual personal relationship means marriage, engagement, dating or other ongoing romantic or sexual relationships.

Cohabitant means non-related persons who share a household under circumstances where there is financial interdependence.

The Motor Vehicle Commission requires the disclosure of all relatives and consensual personal relationships to be promptly reported directly to the Division of Human Resources ("HR") - Director’s Office. Confidentiality shall be maintained to the extent possible and practicable. This information may be shared with the MVC’s Equal Employment Opportunity Office (“EEO Office”) and/or the MVC Ethics Office as deemed necessary. Upon receiving notice of the relationship, HR may address any situation as necessary in consultation with the EEO Office and/or the Ethics Officer. This may include, but is not limited to, the changing of reporting relationships or transferring any of the employees involved. Failure to provide notification to HR may result in discipline up to and including termination and the denial of legal representation and indemnification by the State in the event that a lawsuit is filed having a connection with a personal relationship. Employees are under a continuing obligation to promptly report personal relationships that develop during the course of their employment.

_____ I DO NOT have a relative or a consensual personal relationship, as defined above, with anyone working for the Motor Vehicle Commission.

_____ I DO have a relative or a consensual personal relationship, as defined above, with anyone working for the Motor Vehicle Commission identified as follows:

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<tr>
<th>Name</th>
<th>Relationship</th>
<th>Division and Work</th>
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Additional Space Needed for Disclosure    ____ YES _______ NO   If YES, write disclosure on back of this form.

I certify that the information on this form to the best of my knowledge and belief is true, complete and accurate. I understand that any misleading or incorrect information, willful misstatement, or omission of a material fact, may be just cause for disciplinary action up to and including termination. I understand my obligation to promptly report personal relationships that develop during the course of my employment.

Applicant/Employee’s Name (Print) ________________________________

Applicant/Employee’s Signature ____________________________________ Date: __________________

\(^1\) Domestic Partner as defined in NJSA 26:8A-1 et. seq. and Civil Union status as defined in NJSA 37:1-28 et. seq.