

Student Hiring Guide

Step-by-Step Process for Completing a Requisition in Taleo

Before You Start

New hiring managers/Taleo administrators must request a Taleo log in ID. Email <u>stuempl@tcnj.edu</u> in order to request access.

Before you begin your student requisition, visit:

Student Employment Website to view instructional content

Obtain verbal approval to fill a vacancy before you initiate a requisition

Prepare the job description

Coordinating the Recruiting and Hiring Process

Allow Time Prior to the Job Start Date For:

- Requisition to be initiated
- Requisition to complete the approval process
- Requisition to be posted
- Candidates to apply
- Interviews to be scheduled
- Offer to be extended
- Offer to be accepted
- I-9 to be initiated and completed
- Newly hired student's information to be entered into the HCM Cloud
- Newly hired student to log onto HCM Cloud to complete direct deposit account details and Form W-4 withholding election

Help to Ensure that We Keep Our Promise

Students Must Be Paid in a Timely Manner

Student employees are not permitted to begin working in your department until all hiring process steps are complete.

To comply with labor laws, HR is not able to complete the hire process until we are in receipt of the employee's complete I-9.

To comply with labor laws, HR is not permitted to retroactively hire any employee, including a student employee.

Student employees are not permitted to begin working until their name is viewable in the hiring manager's HCM Cloud portal under <u>My Team</u>.

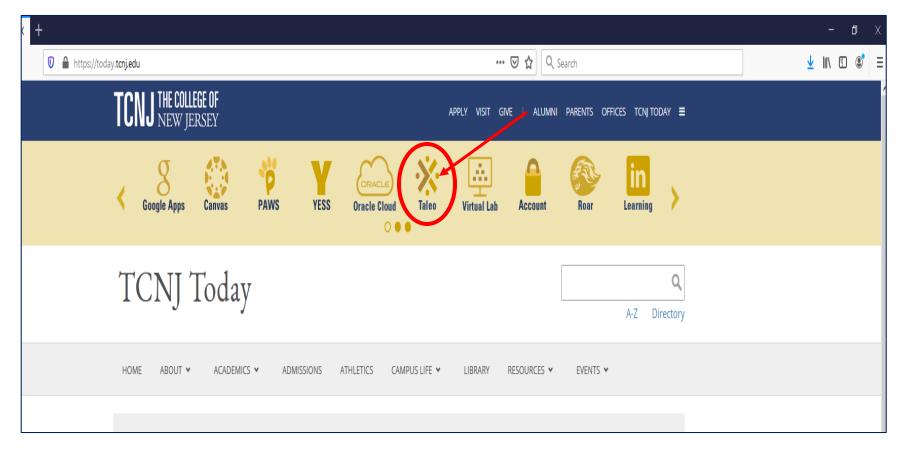
To comply with wage and hour laws, hourly paid employees must be paid on a bi-weekly basis.

Employees paid via stipend must be paid as per the offer agreement, and on a timely basis.

Once the requisition is filled, it can take up to 10 days for the employee to be entered into the system. Please plan your hiring cycle accordingly.

Initiating a Requisition

Sign into TCNJ Taleo (Manager/Staff/Faculty site NOT the student site)



Taleo Home Screen: Click "RECRUITING"

THE COLLEGE OF	Marta Sucsuz Home Resources ▼ Sig
Recruiting Oracle Busines	s Intelligence Configuration
Centers	Welcome to your Talent Management suite!
Recruiting Oracle Business Intelligence	This is your Welcome Center. To navigate to an application, click the corresponding tab in the menu bar above or the corresponding link in the
Configuration	Centers section on the left. You can also jump directly to related processes by clicking the Quick Access links on the left.
Quick Access	Additional resources are available in the top right corner of the screen.
Legacy Recruiting Onboarding (Transitions) Requisitions	As you navigate through the Talent Management suite, remember that you can always click "Home" at the top of the screen in order to return to the Welcome Center.
Submissions Social Sourcing	TALEOPOWERED

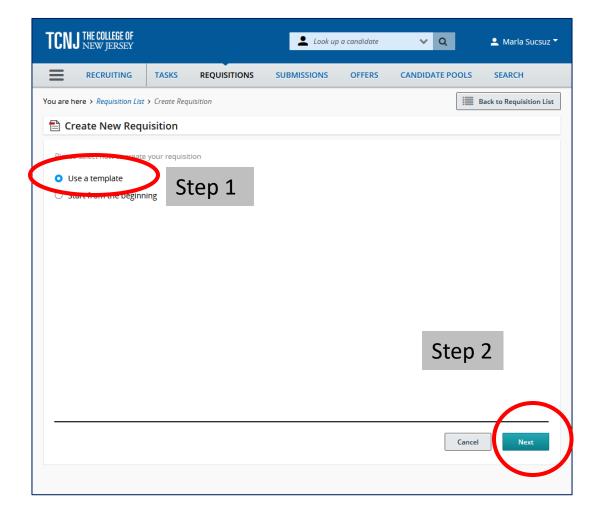
Taleo Recruiting page Click "REQUISITIONS"

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	Job Requisitions	*			
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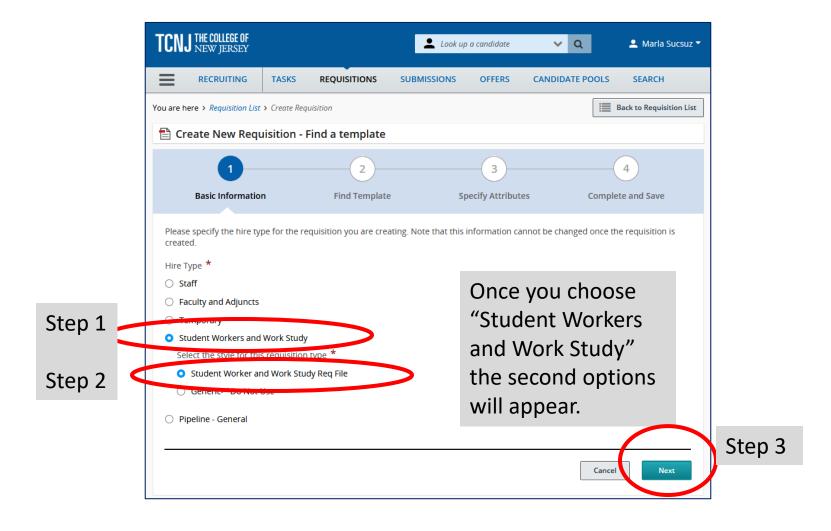
Press the Create Requisition Button

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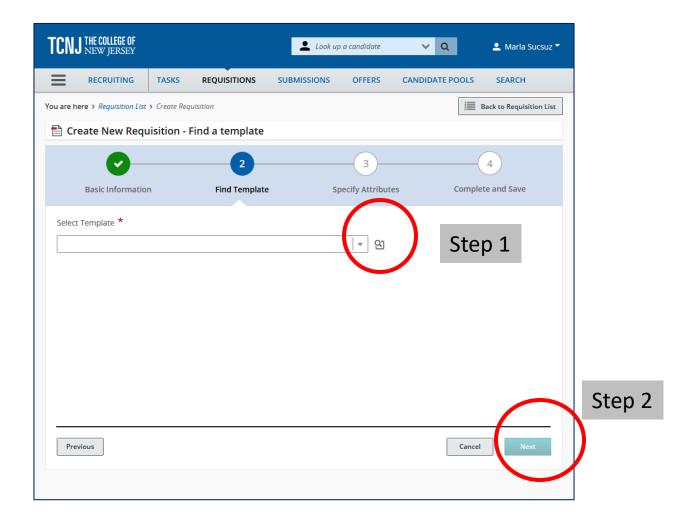
Choose: Use a Template Click on the Radio button (it will turn blue)



Choose Hire Type and Style Student Workers and Work Study



Find a Template



Select "Student Rate" (there are 2 ways)

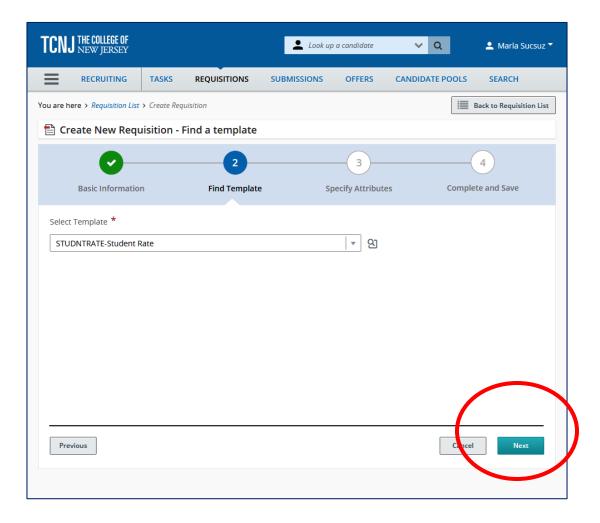
You may type "Student Rate" in the field text box before you search

OR

You may select the "Open Selector" Search to locate the "Student Rate" template.

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Once Template is Populated: Click Next



Choose Department and Location (with Lookup)

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Previous							Cancel Next

Choose Department Lookup Window (Use Scrollbar)

Type Keyword in the Filters Box. Then Press "Apply Filters"

Move the horizontal scrollbar to the far right – Click on "Select"

TQ	Department Selector	× ^{z*}	TC	Department Selector	× ¹²	
	Filters Image: Constraint of the second	1 Departments are available Select Department to proceed FILTERS Keyword: tutor © Clear All Department Number Department Name ▲ Hiring Manager Org DEPTCOD- 0000006420252 The Tutoring Center Step 1 of 1 (1 of 1 items) K < 1 > > Step 2 Cancel	You	Filters Image: Control of the second sec	1 Departments are available Select Department to proceed FILTERS Keyword: tutor Clear All Hiring Manager Organization Location Status Action West Hall- Roscoe West Hall- Active Select Page 1 of 1 (t of 1 items) K<1 > > X Stepp 3	ist

Template Department Fields are Filled Verify. If correct - Click Next

TCNJ THE COLLEGE OF NEW JERSEY			💄 Look u	o a candidate	~ Q	💄 Marla Sucsuz 🔻
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Template Used STUDNTRATE-Student F	late		Location		TCNJ	_ ▼ _ ⊻
Job Field				States > New Je	rsey > Ewing Town	୍ <u>କ</u> ହା
Student	Worker / Wor	k Study 🚽 🔉	0 Other L	ocations are se	lected	
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Taleo will Create a Student Template Press "Collapse All" to see all 6 Sections. Then press "Expand All"

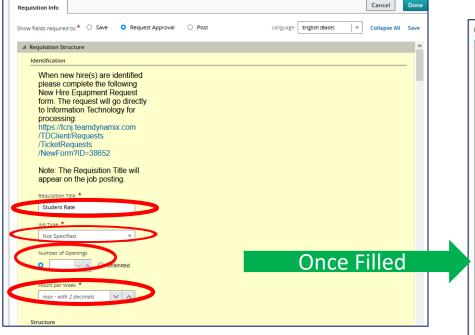
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JOB INFORMATION	Questionnai Budget	ire			
Abstract Profile Additional Information					
QUESTIONNAIRE					
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FYI: Use to Expand Or to Collapse sections

Start from Top to Bottom.

Structure

In the Identification Section Complete the 4 sections (Don't forget to correct the title)



- Title will start with "Student" and end with the Term
- Positions are Always On Campus
- Openings are Never unlimited. Hours are =/↓15 (or 35 if Summer)

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		Peer Tutor Returning Sprin	ng-2021								
1	Job Type Campus Em	ployment - On Campus									
	Number of 10 Hours per V 6										
	Structure										

Structure

Review details imported into template

Pay close attention that you have a template attached, Department is correct, & that your location is City: 'Ewing Township.'

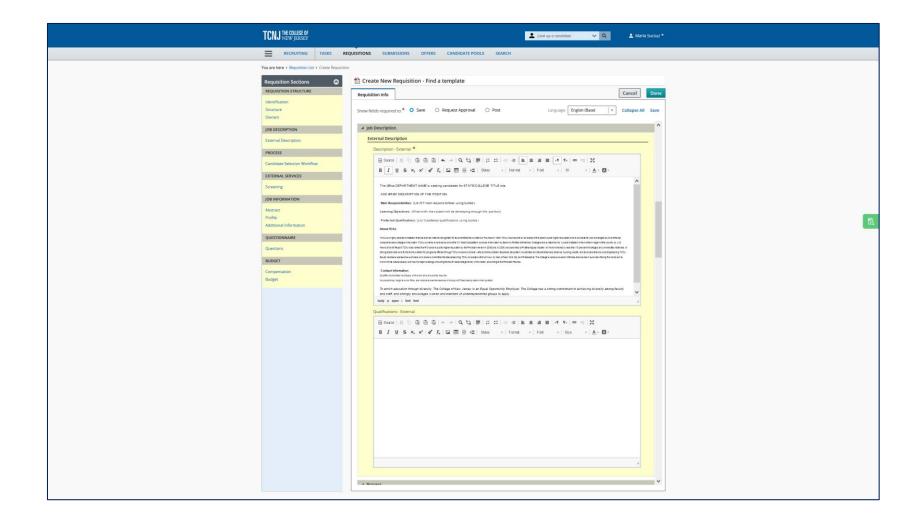
lire Type	Requisition Template Used	Department
itudent Workers and Work Study	STUDNTRATE - Student Rate	DEPTCOD-000006420252 - The Tutoring Center
Primary Location	Organization	Job Field
Country : United States	Business Unit : TCNJ	Job Family : Student Worker / Work Study
State/Province : New Jersey		
City : Ewing Township		
Work Location : Roscoe West Hall - Tutoring Center		

Structure – Owners: Part 2

- Complete the Owners Section.
- You will need to move your name from Recruiter to Hiring Manager. Please try to add a Hiring Manager Assistant.
- Note: You may Click "Add Collaborators" if you would like others to view your requisition and applicants. Collaborators are only permitted to view a requisition

	UISITIONS SUBMISSIONS OFFERS CANDIDATE POOLS SEARCH	🕗 🎒 🗭 👼 More Actions 💌	
You are here > Requisition List > Create Requisition		Requisition Info	Done
Requisition Sections	🖹 Create New Requisition - Find a template		
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Identification Structure	Show fields required to * O Save O Request Approval O Post Language English (Base) v Collapse All Save	Owners	^
Owners	Show fields required to: * O Save O Request Approval O Post Language English (Base) v Collapse All Save	Instructions: : For Student Workers - Hiring Manager = Supervisor of Position; Hiring Manager Asst = Designee that helps track requisition updates for records purposes (for example may be a Business Manager or Staff Assistant within area); Recruiter: Debra Klokis. The College of New Jersey is	
JOB DESCRIPTION	Owners Note: For Student Workers - Hining Manager - Supervisor of Position; Hining Manager Asst - Designee that helps track requisition updates	composed of people with diverse backgrounds, perspectives, and experiences. Our goal is to continually build upon our efforts to ensure that all perspectives can be expressed. Please keep this in mind when selecting collaborators (search committee members) to help represent a diverse	
External Description	Insurations. For Jourdin Works 5-ming Manager 5-supervisor or Postulut, Finili Wanager Assc - Segnee Una Heys Garchapolinon updates for records purposes (for example may be a Business Manager or Staff Assistant within area), Recruiter: Debra Kloiks. The College of New Jersey is composed of people with diverse baciegrounds, perspectives, and experiences. Our goal is to continually build your our efforts to ensure that all	properties can be expressed. Prease keep and in minio when selecting conductations (search committee members) to help represent a unerse group.	
PROCESS	perspectives can be expressed. Please keep this in mind when selecting collaborators (search committee members) to help represent a diverse group.	Recruiter * Hiring Manager * Hiring Manager Assistant	
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EXTERNAL SERVICES	Sucsuz, Marta 19 17 91 17 91	Collaborators	
Screening	Collaborators	Add Collaborators	
JOB INFORMATION	Q Add Collaborators	First Name Last Name Email Title	1
Abstract Profile	First Name Email Title		-
Additional Information	No Collaborators have been selected. Please click 'Add Collaborators' to add collaborators.	Ivonne Cruz Imcruz@tcnj.edu Dir MgmntOcc O	
QUESTIONNAIRE			
Quarters	▲ Job Description	A lob Description	

Job Description



Job Description

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Autor Aut

DO

- There are 2 boxes. Only Complete the Top "Description - External*" box
- The Student template has the format ready for you to edit the role, brief description, main responsibilities, learning objectives, preferred qualifications & contact Information sections.

DO NOT

- Please do not change the About TCNJ & Diversity sections.
- Please do not remove any sections.

Process:

Verify that you are using the Student Candidate Selection Workflow

TCNJ THE COLLEGE OF NEW JERSEY	Look up a candidate	V Q Arla Sucsuz T
	ASKS REQUISITIONS SUBMISSIONS OFFERS	CANDIDATE POOLS SEARCH
You are here > <i>Requisition List</i> > <i>Cr</i>	eate Requisition	
Requisition Sections	🖹 Create New Requisition - Find a templat	e
REQUISITION STRUCTURE	Requisition Info	Cancel Done
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JOB DESCRIPTION	Click to expand this section	
External Description	▲ Process	Ēà
PROCESS	Candidate Selection Workflow	
Candidate Selection Workflow	Candidate Selection Workflow *	
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External Services (Skip: Only TCNJ students are eligible)

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Job Information

This Section must be filled

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New are here > Regulation Lite > Create Regulation	∦ job information
Requisition Sections 💿 👚 Create New Requisition - Find a template	Abstract
REQUISITION STRUCTURE Requisition info	Instructions: If there is a specific student that you would like to hire, please indicate that this is a Direct Hire and provide their name below. The
Identification Structure Show fields required to:* O Save O Request Approval O Post Language: English (Base) Collapse All Save	Recruiter will then post the job on the External Direct Hire Career Section and provide you with the URL to send to the student.
Owners There is no builty of opposite	Direct Hire Identified Candidate, No Search * Necessary
JOB DESCRIPTION A Job Information	No v
Extend Description Abstract	
PROCESS Instructions: If there is a specific student that you would like to hire, please indicate that this is a Direct Hire and provide their name below. The Recruiter will then post the job on the External Direct Hire Career Section and provide you with the URL to send to the student.	Direct Hire Name Pilose include the name of the dire
Candidate Selection Workflow Direct Hete (identified Candidate, No Search *	Prease include the name or the airc
EXTERNAL SERVICES Nocessary) Nocessary)	Direct Hire Email
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JOB INFORMATION Please include the name of the dire	Rohire *
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Additional Information Please include the direct hire email	
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Questions vot Specified v	Position
BUDGET Profile	PSTU0195 - Student Rat + 😰
Compensation Budget Position	How many days do you want this job posted *
· · · · · · · · · · · · · · · · · · ·	on the Carter?
How many days do you want this job posted * on the Career Center?	90 Days v
Not Specified +	Hourly Rate (Enter 50 if this is not * applicable)
Hourly Rate (Enter 50 if this is not	spiradavi \$12.00
max 50 chars	
Stipend: Semester or Year (put N/A if noz *	Stepend Semester or Year (put NA) if not *
applicable) Net Specified	N/A v
Total Stipend Amount (Put 50 if NVA) *	Total Stipend Amount (Put 50 If NIA) *
max 50 chars	50
Does this position work with minors or	Does this position work with minors or *
special populations? Not Specified	pecal populations?
Contact Department (Email Address)	No v
mar 50 chars	Contact Department (Email Address)
Storr Date *	kingrm@tcnj.edu
MIMM d, 2007	
End Date *	Start Date * Feb 27, 2021
It is lineasitive that is start and end dates correspond to the styred pay periods which can be found by clicking new.	End Date * May 21, 2021
	It is importive that the start and end dates
Additional Information	correspond to the payroll pay periods which
	can be found by citizing here.

We will take a closer look

Job Information Part 1 - Abstract

The Abstract Section

Direct hire or Open Posting

uvisition Info Cancel Done w fields required to.* O Save O Request Approval O Post Language: English (Base) v Collapse All Save	Please post your positions as "Open"
Job Information Abstract Instructions: If there is a specific student that you would like to hire, please indicate that this is a Direct Hire and provide their name below. The Recruiter will then post the job on the External Direct Hire Career Section and provide you with the URL to send to the student. Direct Hire (identified Candidate, No Search * Necessary) No	You will choose Direct Hire if you have already chosen the Student (for rehires) and you have their information to send to Student Employment.
Direct Hire Name Please include the name of the dire Direct Hire Email Please include the direct hire email Rehire * No Frofile	If you Choose Direct Hire "Yes" then the position is still posted, however the entrance is only by a link which you will receive to send to your pre-offered student.

IF Direct Hire is Yes, then Student names and emails must be added to the requisition. NEW: IF the names will not fit in the Field, you will ATTACH your name * email list to the requisition Attachment tab (as NOT viewable to candidates).

Unless you are certain that the student is rehired (worked at TCNJ with the last 365 days), then you would answer Rehire "No"

Job Information Part 2a – Profile Position

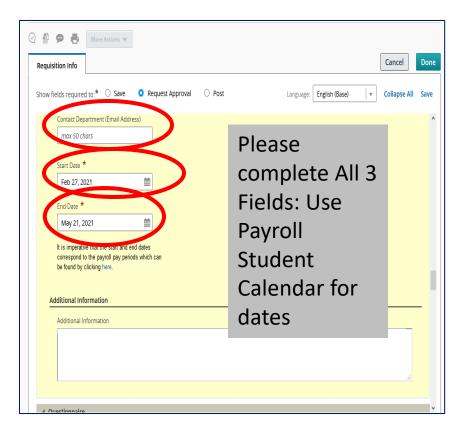
Profile Position		You must choose a "Position" in all Student Requisitions				
RTERNAL SERVICES						
Screening Profile IOB INFORMATION						
Position Abstract Profile Additional information How many days do you want this job posted		The Position is your department which holds your student employment budget costing information. It will always begin with "Student Rate" followed by your department.				
Item Selector	x					
Filters ✓ Image: Select a UDF Code Filters / Description: Turo Image: Ocer All		You may either type in your Student Rate Code or,				
Code Code	Action	you may open the Selector and Search in				
Description 50000341 Coord Math/Science Tutoring	Select	Department using your department, then Click the				
Tutor S0000342 Asst Dir Hum/Soc Sci Tutoring	Select					
50000343 Tutoring Support Specialist	Select	"Select" Action. This will close the window and				
Appy Filters Clear All PSTU0195 Student Rate Tutoring Center	Select	your Profile – Position will be filled.				
PSTU0196 Student Stipend Tutoring Center	Select					
PSUP0098 Pooled Temp Tutoring Center	Page 1 of1 (1-6 of 6 items) K < 1 → X Cancel	If you don't see your department, please contact Human Resources-Student Employment and we will assist you in finding or creating your Taleo Profile.				

Job Information Part 2b - Profile

 A Por Actions More Actions 	How Many Days to Post? = 90
Requisition Info Cancel Done	
Show fields required to:* O Save O Request Approval O Post Language: English (Base) V Collapse All Save	Hourly Rate Hourly Rate requisitions have
Position PSTU0195 - Student Rat V	Stipend Semester or Year marked "N/A"
How many days do you want this job posted * on the Career Center? 90 Days Hourly Rate (Enter \$0 if this is not applicable) *	Hourly Rate requisitions have Total Stipend Amount as "\$0"
\$13.00 Stipend: Semester or Year (put N/A if not * applicable) N/A	Does this position work with minors or Special Populations?
Total Stipend Amount (Put \$0 if N/A) * \$0 Does this position work with minors or	
special populations? No Contact Department (Email Address)	

Job Information Part 2c – Contact Department & Start & End Dates

Dates MUST Match Payroll Calendar



Contact and Calendar Note

Contact Department is requested for all Requisitions, and Required for Direct Hire Requisitions

Both the requisition Start Date AND the requisition End Date MUST match the TCNJ Student Payroll Calendar <u>https://payroll.tcnj.edu/payroll-schedules/</u>

Questionnaire Skip (Preset for all Student Requisitions)

Requisition	Info					Cance	el
Show fields	required to	o:* O Sav	e O Request Approval O Post Language: English (Bas	e) 🗸 🔻	Edit All	Ехра	nd A
Questi	ons						
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	✓ Order	Que	tion	Answer	Required	Asset	N/
C) 1		ou legally eligible to work in the United States? e Answer	Yes	0	0	0
				No	0	0	0
	2	Com	ou require immigration-related sponsorship from TCNJ? (*Please note that in Jiance with federal law, all persons hired will be required to verify identity and ility to work in the United States and to complete the required employment eligibili	Yes	0	0	0
		veri	anty to work in the Onled States and to complete the required employment engine cation document form upon hire.) e Answer	No	0	0	0
C	3		ou have any relatives who presently work at The College of New Jersey? e Answer	Yes	0	0	0
				No	0	0	0
	4	rela	i answered "Yes" to the previous question, please provide their name and onship. If "No", please say "N/A." Answer				
C	5	able	e review the job advertisement and familiarize yourself with the job duties. Are you to perform job duties of the position for which you are applying?	Yes	0	0	0
		Sing	Answer	No	0	0	0

Budget Both Questions Must be Answered.

TCNJ THE COLLEGE OF NEW JERSEY	REQUISITIONS SUBMISSIONS OFFERS	CANDIDATE POOLS SEARCH		
You are here > Requisition List > Create Requis		malata		
Requisition Sections	🖹 Create New Requisition - Find a te	mpiate		
	Requisition Info		Cancel Done	
Identification Structure	Show fields required to:* O Save O Re	quest Approval O Best	Language: English (Base) Collapse All Save	
Owners	Show helds required to: Save C Ke	quest Approval O Post	Compse An Save	
JOB DESCRIPTION	4 But		^	le the resultion Crowt Funded
External Description	Compensation			Is the position Grant Funded?
PROCESS	Grant Funded *			
Candidate Selection Workflow	Not Specified 👻			
				to the construct difference the state of the
EXTERNAL SERVICES	Incumbent and/or different from the defau	uit .		Is the costing different than the previous
Screening	Not Specified			-
JOB INFORMATION	Inst Speance			incumbent and/or different from the default
Abstract	If the costing is different please list the t	unding days in the fields below.		
Profile Additional Information				position costing?
	Budget			P0
QUESTIONNAIRE	For additional information on the new cha	rt of accounts, click here.		
Questions	Percent Allocated	Entity	Account	
BUDGET	max 50 chars	max 50 chars	max 50 chars	
Compensation	Fund Code	Organization	Category	
Budget	max 50 chars	max 50 chars	max 50 chars	
	Program max 50 chars	Activity max 50 chars	Location max 50 chars	
	The So chara	Lines by criers	1000 39 CH013	
	Project	Org	Expenditure Type	
	max 50 chars	max 50 chars	max 50 chars	
	Task	Award	Funding Source	
	max 50 chars	max 50 chars	max 50 chars	
	Percent Allocated (2)	Entity (2)	Account (2)	
	max 50 chars	max 50 chars	max 50 chars	
	Fund (2)	Organization (2)	Category (2)	
	max 50 chars	max 50 chars	max 50 chars	
	Program (2)	Activity (2)	Location (2)	
	max 50 chars	max 50 chars	max 50 chars	

Budget Details

Confirm the budget details with your department budget coordinator.

TCN	J NEW JASSEY	2 Intel geometrical v Q 2 Intel Score
Ξ.	NECHLITING TASHS NEQUISITIONS SUBMISSIONS OFFERS CANDIDATE POOLS SEARCH	
Top and A con- Back Back Dane Back Back Back Back Back Back Back Back	Ne > Reputition 1 from hypothe allow Sectors 0 The Create New Reputation - Find a template monos Sectors The Sector New Sector 1 and Sector 1 a	Eard for Urgay System - Calgoral for
Score Address Haller Address Address	Constant Const	Azar Azar
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	FedD Operation (2) nes (3 durs) nes (3 durs) Regen (2) Acting (2) nes (3 durs) nes (3 durs)	Ceeping Ceepin

Save Your Work

Once you finish all the sections, give a quick double-check of your information & Click on the green "Save" on the top right.

Taleo will not let you progress if all the required fields are not completed. If there is an error; a Pink Error message will appear with a blue hyperlink to take you to the field missing information.

Once "Saved" (With a Green Messages) your Requisition will be in "Draft" status where you may make other changes or corrections.

Error or Saved?

ERROR: If you miss any required field Taleo will open a Pink error message. When you click on the blue link; you will be moved to that section to make your correction.

SAVED: If there are no required fields missing, Taleo will save your requisition and you will see your Requisition number and Title appear at the top

REQUISITION STRUCTURE		RECRUITING TASKS REQUISITIONS COMMISSIONS OFFERS CANDIDATE POOLS SERVICE	
	🕙 🍨 🗭 🖥 More Actions 💌	ou are here > Regulation List > Reconstruction View	isition List
Identification		Summary Student Peer Tutor - New (21-22) (ID: 21000210)	
Structure	Requisition Info		
Owners		Latest Action: Regulsition Duplicated	
Abstract	Grow netts required to:* O Save O Request Approval O Post Language: English Leave Collapse All Save	Hired Candidate); 0 out of 100 Requisitose. 1 Prescreen Alerts Attachments Sources Instany	
PROCESS	The following fields must be filled before the requisition is saved: Direct Hire (Identified Candidate, No Search Necessary).	0 Languager English (Bass) v	Edit All Expand All
Candidate Selection Works w	• The rolowing neus must be med before the requisitor is safed: the time the fulle fulled variables, no search metessary.	STRUCTURE Regulsition Structure	1
	Collaborators ^	Organization TCN(F job Description	1
EXTERNAL SERVICES		Primary Location Roscie West Hall - Tutoring Center, Ewir Process	1
Screening	Q Add Collaborators	Job Fild Port Vork Study External Services	1
JOB INFORMATION	First Name Last Name Email Title	Job Information	1
,	No Collaborators have been selected. Please click 'Add Collaborators' to add collaborators.	HRING TEAM Questionnaire	1
Profile		Hring Manager King Rita ▶ Budget	1
DESCRIPTION	Abstract	Recruiter Sucsur, Marta	
External Description	Direct Hire (Identified Candidate, No Search * Necessary)	• Utar Group Main Group	
Internal Description	Not Specified	JOB INFORMATION	
QUESTIONS	Dirart Hiro Nama	Hire Type Student Work Study	
	1 109170700		

Decision

Hold as Draft or Submit for Approval

TCNJ WECDLIKK (F					🛓 Look up a candidate 🛛 🗸 🔍	1 Marla	Social 1
E RECRUITING TASKS	REQUISITIONS SUBMISSIONS C	OFFERS	ANDIDATE POOLS	SEARCH			
Welcome Maria Sucsuz! Welcome to the Recording Center:						C Ref	rnh Al
🏦 Candidates			🗐 on				
	Athe submissions	P 252	174		Approval in Progress (Since Dec 1, 2020)	•	12
	New	1	16		Apprival Rejected (Since Dec 1, 2020)		12
	Menuely Metched	1	15		Extended (Since Dec 1, 2020)	0	12
🖞 job Requisitors			🗄 Tas	ti			
	Dwt	3	43 Recrui	ng		1	
	Pending	0	1		Assigned to me	63	83
	Open	0	79 Requis	tions		1	
	Canceled (Since Dec 1, 2023)	0			Complete requisition	15	ž
	Filed (Since Dec 1, 2020)	0	39		Approve Requisition	1	1
			Candid	ites			
📩 Onboarding New Hires					Confirm Employee Presence	43	43
			Offers				
	in Progra	nis	0		Approve Offer	3	1
	Ruture Sant De	61	0		Extend Offer	1	1
	Part Sant De		0 Onboe	ding			
	Delay	RÓ	0		Due To	lay	0
					Over	w	0
					H.AT	da .	

Once you "Save", your requisition information is saved in Draft status where you can see the requisition title and Number at the top of your screen, and you are able to edit all information.

You have a choice to hold your requisition; perhaps to add to your job description, gather more information, or finalize your dates. If you choose this, you are able to access your requisition at a later time by signing into Taleo and clicking on your Recruiting – Draft (a blue number).

Once you've completed your edits, you would continue.

If you are stopping: be sure to log out of Taleo from your name in the upper Right corner.

Next: More Actions - Submit for Approval

	· - · - ·	
TCNJ THE COLLEGE OF NEW JERSEY		Look up a candidate V Q
	REQUISITIONS SUBMISSIONS OFFERS CANDIDATE POOLS SI	EARCH
You are here > Requisition List > Requisition Vi	W	Back to Requisition List
Summary 📀	Student MS Peer Tutor Returning Spring-2021 (ID: 210002	(44)
Status: Draft Latest Action: Requisition Duplicated Hired Candidate(s): 0 out of 10 Active Candidates New candidates	Image: Constraint of the second se	ng History Language: English (Base) v Edit A
STRUCTURE • Organization TCNI	Requisition St Request For Contribution Identification Put on Hold	
Primary Location Roscoe West Hall - Tutoring Center, Ewing Township Job Field Studies Washer (Wesh Studie)	When n please c New Hir form. Th	
Student Worker / Work Study HIRING TEAM Hiring Manager	to Inform process https://tc /TDClier	
King, Rita Recruiter Sucsuz, Marla	/TicketRequests /NewForm?ID=38652	

Add Approvers, Comment, Submit

Use the "+ Add Approvers"

l red	4) 9 5 (More Actions 🔻
andidates	Approvals	
0	You are modif	fying approval process of this requisition
	O Add Appr	overs 🕕 Reorder
	Order	Approver
	1	Marla Sucsuz
		Maria Sucsuz
Filters 🗸		requisition (20 max). The sequence of selection will be respected.
Suggested Users	Please select the approvers for this r S Potential approvers are available	requisition (20 max). The sequence of selection will be respected. AB (5) Selected (1) Select all across pages
Frequent Collaborators	FILTERS User Group: All O Name	
Keened	Name	Correspondence Email
Keyword	Lisa Marie Angeloni	
		angeloni@tcnj.edu
Liter Group	Lisa M Watson-Cotton	angeloni@tcnj.edu watsonspi@tcnj.edu
User Group	Uisa M Watson-Cotton Uisa Renee Grimm	warsonsp@tcnj.edu grimm@tcnj.edu
AI	Usa M Watson-Cotton Usa Renee Grimm Usa Simeus	wissonsp@tr.nj.edu grimm@tr.nj.edu panelia@tr.nj.edu
	Uisa M Watson-Cotton Uisa Renee Grimm	warsonsp@tcnj.edu grimm@tcnj.edu
All Department	Usa M Watson-Cotton Usa Renee Grimm Usa Simeus	watsonsp@tcrsj.edu grmm@tcrsj.edu panella@tcrsj.edu spencerf@tcrsj.edu
AI	Usa M Watson-Cotton Usa Renee Grimm Usa Simeus	watsonsp@tronj.edu grimm@tronj.edu panelia@tronj.edu
All Department Name	Usa M Watson-Cotton Usa Renee Grimm Usa Simeus Usa Spencer	watsonsp@tcrsj.edu grmm@tcrsj.edu panella@tcrsj.edu spencerf@tcrsj.edu
All Department Name Isa	Usa M Watson-Cotton Usa Renee Grimm Usa Simeus Usa Spencer	watsonsp@tcrsj.edu grmm@tcrsj.edu panella@tcrsj.edu spencerf@tcrsj.edu
All Department Usa Email Address Employee ID	Usa M Watson-Cotton Usa Renee Grimm Usa Simeus Usa Spencer	watsonsp@tcry.edu grimm@tcry.edu panella@tcry.edu spencer6@tcry.edu
All Department Isa Email Address	Usa M Watson-Cotton Usa Renee Grimm Usa Simeus Usa Spencer	watsonsp@tcrsj.edu grmm@tcrsj.edu panella@tcrsj.edu spencerf@tcrsj.edu
All Department Usa Email Address Employee ID	Usa M Watson-Cotton Usa Renee Grimm Usa Simeus Usa Spencer	watsonsp@tcry.edu grimm@tcry.edu panella@tcry.edu spencer6@tcry.edu

- In the Final Screen you will add your cabinet member or their designated approver.
 - Click Add Approvers, then select your first approver's name (a Selection box will open for you to choose & then click on "Select" (far right side).
 - Repeat for Other Approvers. If you had answered YES to Grants or Costing then Finance/Grant Approvers will appear. (Do NOT remove these names)Your Recruiter will also appear (it is helpful for you to be sure I am your 1st approver so that I can return your requisition with Notes in History if you have an error.
 - You MUST also add a required comment "Please Approve" or your initials are sufficient.
- Click "Submit For Approval"

Confirm & Track your Pending Requisition

View from the main 'RECRUITING' screen

TCNJ THE COLLEGE OF New JERSEY					🛓 Look up a candidate 🛛 🗸 🔍	💄 Maria S	ucsu
	ASKS REQUISITIONS SUBMISSIONS	OFFERS	CANDID	IATE POOLS SEARCH			
Welcome Marla Sucsuz						C Refr	esh All
Welcome to the Recruiting Cen	ter.						
🧕 Candidates				Offers			
	Active submissions	352	574		Approval in Progress (Since Dec 1, 2020)	0	12
	New	1	16		Approval Rejected (Since Dec 1, 2020)	0	12
	Manually Matched	1	15		Extended (Since Dec 1, 2020)	0	12
	Draft Pending	-	43 8	Recruiting	Assigned to me	<mark>۴</mark> 63	83
	Open	0	79	Requisitions			
	Open Canceled (Since Dec 1, 2020)		79 11	Requisitions	Complete requisition	r 15	35
		0		Requisitions	Complete requisition Approve Requisition		35 1
	Canceled (Since Dec 1, 2020)	0	11	Requisitors Candidates		15	
E Onboarding New Hires	Canceled (Since Dec 1, 2020)	0	11			15 1	
Conboarding New Hires	Canceled (Since Dec 1, 2020)	0	11		Approve Requisition	15 1	1
Conboarding New Hires	Canceled (Since Dec 1, 2020)	0	11	Candidates	Approve Requisition	15 1 * 43	1
Conboarding New Hires	Canceled (Since Der 1, 2020) Filled (Since Der 1, 2020) In Prog In Prog Future Start	0 0 gress Date	11 39 0 0	Candidates	Approve Requisition Confirm Employee Presence	15 1 43	1 43 3
Criboarding New Hires	Canceled (Since Dec 1, 2020) Filled (Since Dec 1, 2020) In Program Factors Sam Pacts Sam	0 0 gress Date	11 39 0 0	Candidates	Approve Requisition Confirm Employee Preserve Approve Offer	15 1 43 1 3	1 43 3
Conboarding New Hires	Canceled (Since Dec 1, 2020) Filled (Since Dec 1, 2020) In Program Factors Sam Pacts Sam	0 0 gress Date	11 39 0 0	Cantidates Offers	Approve Requisition Confirm Employee Preserve Approve Offer	15 1 43 7 3 1	1 43 3

Tracking your Requisition

From Recruiting in the "Job Requisitions" box, click next to "Pending" on the blue # to open your pending requisition.

You will be able to view the approval process by clicking on the Approval Tab.

You will be able to view any history by clicking on the History Tab.

If for some reason your requisition was denied, you will find your requisition back in the "Draft" Category.

Approved Requisition



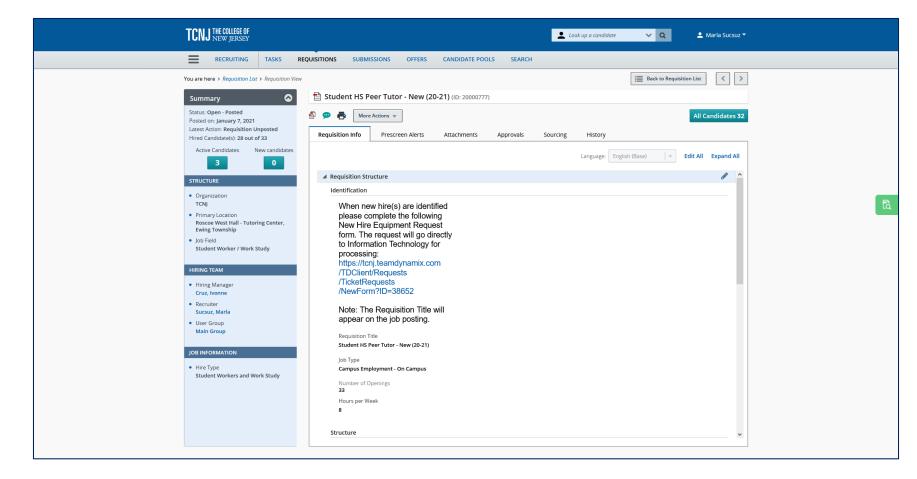
If your position is a direct hire posting, you will be emailed your position link.

TCNJ Student "Find A Job" Site

Employment Opportunities Faculty Adjunct Faculty	Job Search My Jobpage Keyword Location	Q. View A& Add. Addressed Banch			Bige S
itaff/Administrative nternal Employment itudent Employment	Job Openings 1 - 25 of 25	Save this Search		Sort by Job Title	Mati-line - Descending +
	▼ Location	Requisition Title	Location	Posting Date	Adiona
	Work Location	Student Worker School of Business Tutor 20-21	School of Business - Business Bisg	Jan 20, 2021	Auto a
	Athletic Rec Center - Recreation and Wellness(1) Armstrong Hall - School of Engineering (3)	Student Wood Shop Team Leader AR-112 Spring-2021	Amstrong Hall - School of Engineering	Jan 29, 2021	Apply
	Eiclifuff - Residential Education& Housing (2) Brower Student Center - Office of the Dean of	Student TCNJ Community Contact Tracer LEAD 2021 - Spring	Brower Student Center - Office of the Dean of Students	Jan 28, 2021	ARV
	Students (2)	Student TCNJ Community Contact Tracer 2021 - Spring	Brower Student Center - Office of the Dean of Students	Jan 28, 2021	Apply a
	Showners	Student Sports Information worker - Spring 2021	Abletic Rec Center - Recreation and Wellness	Feb 4.2021	Apple 1
	See as locations	Student Science Journalists Spring-2021	Physics & Mathematics Building - School of Science	Jan 11, 2021	Apply 1
	▼ Job Field	Student ResEd DA-Hourly SP21. open	Eickhoff - Residential Education& Housing	Feb 3, 2021	Apply 1
	Job Family	Student Recreation Center Worker Spring-2021	Ahletic Rec Center - Recreation and Wellness	Jan 28, 2021	Ante
	Student Worker / Work Study (25)	Student Peer Career Educator Spring-2021	Roscos West Hall - Career Center	Jan 28, 2021	Apply
		Student laboratory/Stockroom Assistant Spring 2021	Biology Building - Biology	Jan 23, 2021	Apply 1
	8- Job Type	Student IT Support - Labil.ibrary Spring-2021	Library - R. Barbara Gitenstein Library	Jan 29, 2021	Assiv 1
	IF Job Schedale	Student #MRepresentative 20-21	Art & Interactive Multimedia - Interactive Multi Media	Dec 1, 2020	Anty
		Student Help Desk Technician - Spring 2021	Green Hall - User Support Services	Jan 21, 2021	Apple 1
		Student Graphic Designer - Art GalarySpring 2021	Art & Interactive Multimedia - Art Gallery	Jan 13, 2021	Apply
		Student Engineering Ambassador Spring 21	Amistrong Hall - School of Engineering	Feb 5, 2021	App
		Student Conversition Hour Leaders-Phillips Spring 2021	Education Building - Special Ed, Lang, & Literacy	Oct 27, 2020	Ann
		Student Community Advisor- ST- SP21	Eickhoff - Residential Education& Housing	Jan 23, 2021	Anty
		Student Community Advisor, SH SH21	Welle - Building Services	Jan 14, 2021	Apply
		Student Ahletics Special Event Staff - Spring 2021	Abletic Rec Center - Recreation and Wellness	Jan 27, 2021	Auto
		Student America Special Event Statil- Spring 2021 Student Amstrong Hall Lab Assistant Spring-2021	Americ Rec Center - Recreation and Weimess Amatrong Hall - School of Engineering	Jan 29, 2021	Auto
		Student AM/Building Team Leader Spring 2021	Art & Interactive Multimedia - Art & Art History	Feb 5, 2021	Aut 1
		Student Access/Media Services Clerk Spring 2021	Library Library	Feb 5.2021	Activ
		Student-Roscoe Mescat 20-21	Brower Student Center - Student Activities	Dec 4, 2020	Auch a
		Computer Science Department Office Assistant Spring 2021	STEM Building - Computer Science	Jan 29, 2021	Apply
			Previous 1 Next		

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Open Requisition Next: View of Candidates (New & Active)



CONGRATULATIONS!

You have completed the requisition initiation process!

Thank You!

